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UNITED STATES DISTRICT COURT

FOR THE NORTHERN DISTRICT OF CALIFORNIA

LISAMARIA MARTINEZ

Case No. 3:20-cv-06570-TSH

Plaintiff:

JOINT PRETRIAL APPENDIX

**COUNTY OF ALAMEDA, MELISSA
WILK, in her individual capacity, EVA HE,
in her individual capacity, MARIA LAURA
BRIONES, in her individual capacity,**

Pretrial Conference: February 15, 2024
Time: 10:00 AM
Trial Date: March 25, 2024
Judge: Hon. Thomas S. Hixson

Defendants

JOINT PRETRIAL APPENDIX

I. PLAINTIFF'S WITNESS LIST

Lisamaria Martinez

c/o TRE LEGAL PRACTICE
1155 Market Street, Tenth Floor
San Francisco, CA 94103

Plaintiff will testify as to all aspects of the claims and defenses presented herein. See Plaintiff's deposition for further detail. Direct examination is anticipated to take approximately 3 hours.

Joseph A. Bakker

c/o TRE LEGAL PRACTICE
1155 Market Street, Tenth Floor
San Francisco, CA 94103

4513 Fernandez St.
Union City, CA 94587
(408) 410-8228

Plaintiff's husband will testify as to the tools, techniques and technologies Ms. Martinez uses on a daily basis to navigate the world as a person who is blind. He will testify about the assistance that he had to provide to help Plaintiff fill out the inaccessible FBN PDF forms. He will also testify as to the emotional and stigmatic injury suffered by Ms. Martinez. Direct examination is anticipated to take 1.5 hours.

The County objects to Mr. Bakker serving as a witness, as he was not timely disclosed, his testimony pertains to issues for which Plaintiff's counsel objected on marital privilege grounds during Plaintiff's deposition, he lacks personal knowledge and his testimony is irrelevant.

Emily Grimm

LAWYER'S NAME
c/o TRE LEGAL PRACTICE
1155 Market Street, Tenth Floor
San Francisco, CA 94103

34862 Lilac St.
Union City, CA 94587
(707) 704-0416

Ms. Grimm will testify as to the process of acting as a qualified reader as she performed it for Ms. Martinez. Ms. Grimm will also testify as to her experiences accompanying Ms. Martinez to the CRO on a second occasion and the charges Plaintiff incurred for using her services at a rate of \$25 per hour. She will also testify as to the emotional and stigmatic injury suffered by Ms. Martinez. Direct examination is anticipated to take 1.5 hours.

1 The County objects to Ms. Grimm serving as a witness, as she was not timely disclosed, she
2 lacks personal knowledge, and her testimony lacks foundation and is not relevant.

2 **Marco Salsiccia**

3 c/o TRE LEGAL PRACTICE
4 1155 Market Street, Tenth Floor
5 San Francisco, CA 94103

6 10405 Foothill Blvd.
7 Oakland, CA 94605
8 (408) 314-5401

9 Mr. Salsiccia will testify about the experience of using a County scribe to complete and file a
10 paper FBNS form between 12/8/2022 and 12/22/2022 in the Oakland Clerk Recorder's Office.
11 Direct examination is anticipated to take 1 hour.

10 The County objects to Mr. Salsiccia serving as a witness, as he was not timely disclosed, he lacks
11 personal knowledge, and his testimony lacks foundation and is not relevant. Also see County's
12 Motion in Limine No. 2.

12 **Lucia Greco**

13 c/o TRE LEGAL PRACTICE
14 1155 Market Street, Tenth Floor
15 San Francisco, CA 94103

16 819 Peralta Ave.
17 Berkeley, CA 94707
18 (510) 918-9621

19 Ms. Greco will testify about the experience of using a County scribe to complete and file a paper
20 FBNS form between 12/8/2022 and 12/22/2022 in the Oakland Clerk Recorder's Office. Direct
21 examination is anticipated to take 1 hour.

20 The County objects to Ms. Greco serving as a witness, as she was not timely disclosed, she lacks
21 personal knowledge, and her testimony lacks foundation and is not relevant. Also see County's
22 Motion in Limine No. 2.

22 **Corporate Representative for County of Alameda**

23 c/o ORBACH HUFF, et al.
24 6210 Stoneridge Mall Road, #210
25 Pleasanton, CA 94588

26 The Corporate Representative is expected to testify as to the relevant policies of the CRO and all
27 aspects of the defenses brought by the county. Direct examination is anticipated to take 2-3
28 hours.

1 **Angelina Moran**

2 c/o ORBACH HUFF, et al.
3 6210 Stoneridge Mall Road, #210
4 Pleasanton, CA 94588

5 Ms. Moran is expected to testify as to Ms. Martinez's attempts to file the FBN, the policies of the
6 CRO as she understood them, her prior training, and all other matters relevant to the defenses of
7 the County of Alameda. Direct examination is anticipated to take 1-2 hours.

8 **Matt Yankee**

9 c/o ORBACH HUFF, et al.
10 6210 Stoneridge Mall Road, #210
11 Pleasanton, CA 94588

12 Mr. Yankee will testify as to the relevant policies of the CRO, his understanding of the ADA,
13 deliberate indifference, damages and all aspects of the defenses brought by the county. Direct
14 examination is anticipated to take 2-3 hours.

15 **Plaintiff's Expert Witnesses**

16 **Steven Clark**

17 c/o TRE LEGAL PRACTICE
18 1155 Market Street, Tenth Floor
19 San Francisco, CA 94103

20 2 McLea Court, Suite 201
21 San Francisco, CA 94103
22 (415) 409-6650

23 Mr. Clark will testify at the trial of this case as an expert pursuant to Fed. R. Evid. 702-705. He
24 will testify regarding the matters and opinions stated in his report based on education, training,
25 and experience. Direct examination is anticipated to take 2 hours. His curriculum vitae is
26 attached as Exhibit A-1. In sum, he will testify on topics such as the accessibility of the PDF
27 version of the FBNS form to Plaintiff due to the ways in which the screen reader would be
unable to access information on the form. He will also testify about the lack of accessibility in
the electronic FBNS form (FBNS software wizard web browser format), the process for a blind
applicant to use the electronic FBNS form on the computer in the Clerk Recorder's Oakland
office adding significant time and complexity to the process that a sighted applicant would
experience, all based on his inspection of the CRO and review of related materials.

28 See County's Motion in Limine No. 3.

29 **Karen McCall**

30 c/o TRE LEGAL PRACTICE
31 1155 Market Street, Tenth Floor
32 San Francisco, CA 94103

1 64 West River Street
2 Paris ON Canada N3L 2V1
(519) 442-2856

3 Ms. McCall will testify at the trial of this case as an expert pursuant to Fed. R. Evid. 702-705. She
4 will testify regarding the matters and opinions stated in her report based on education, training, and
5 experience. Direct examination is anticipated to take 2 hours. Her curriculum vitae is attached as
6 Exhibit A-2. In sum, she will generally testify as to her disclosed opinions about the comparison and
7 analysis of the accessibility of various FBNS PDF forms and whether they could be independently
completed by a blind person who needs non-visual access through screen reader technology such as
that used by Plaintiff.

8 See County's Motion in Limine No. 3.

9
10 **Eve Hill**
11 c/o TRE LEGAL PRACTICE
12 1155 Market Street, Tenth Floor
13 San Francisco, CA 94103

14 120 East Baltimore Street, Suite 2500
15 Baltimore, MD 21202
16 (410) 962-1030

17 Ms. Hill will testify at the trial of this case as a rebuttal expert pursuant to Fed. R. Evid. 702-705. She
18 will testify regarding the matters and opinions stated in her report based on education, training, and
experience. Her examination is anticipated to take 1-2 hours if she is called for rebuttal testimony.
19 Her curriculum vitae is attached as Exhibit A-3. In sum, she will generally testify as to her disclosed
opinions that: Mr. Cris C. Vaughan is not an expert in whether auxiliary aids are effective in
providing equally effective communication to consumers with disabilities; a scribe is a common
auxiliary aid provided by Title II entities to effectively communicate with blind people; the County's
offered auxiliary aids when Ms. Martinez went to the CRO in 2019 were not equally effective to her
requested aid; and Mr. Vaughan has not shown that the County's alternative aids offered today on the
computer are equally effective to the requested scribe.

20 See County's Motion in Limine No. 3.

21
22 **Plaintiff's Witnesses to be Called if the Need Arises**

23
24 **Maria Laura Briones**
25 c/o ORBACH HUFF, et al.
6210 Stoneridge Mall Road, #210
Pleasanton, CA 94588

26 Ms. Briones is expected to testify as to Ms. Martinez's attempts to file the FBN, the policies of
27 the CRO as she understood them, her prior training, her understanding of the ADA, deliberate

1 indifference, damages and all other matters relevant to the defenses of the County of Alameda.
2 Direct examination is anticipated to take 1-2 hours if this witness is called.

3 **Melissa Wilk**

4 c/o ORBACH HUFF, et al.
5 6210 Stoneridge Mall Road, #210
6 Pleasanton, CA 94588

7 Ms. Wilk is expected to testify as to the relevant policies of the CRO, deliberate indifference,
8 damages, and all aspects of the defenses brought by the county. Direct examination is anticipated
9 to take 1-2 hours if this witness is called.

10 **Eva He**

11 c/o ORBACH HUFF, et al.
12 6210 Stoneridge Mall Road, #210
13 Pleasanton, CA 94588

14 Ms. He is expected to testify as to Ms. Martinez's attempts to file the FBN, the policies of the
15 CRO as she understood them, her prior training, her understanding of the ADA, deliberate
16 indifference, damages, and all other matters relevant to the defenses of the County of Alameda.
17 Direct examination is anticipated to take 1-2 hours if this witness is called.

18 **Raymond Leimana Akahi Macapagal**

19 c/o TRE LEGAL PRACTICE
20 1155 Market Street, Tenth Floor
21 San Francisco, CA 94103

22 2430 Road 20
23 Apt. 3B01
24 San Pablo, CA 94806
25 (619) 206 9667

26 Mr. Akahi may testify at the trial of this case about his experience of using the County of
27 Alameda's computer kiosk and JAWS system and/or other arrangements to complete forms at
28 the CRO in Oakland. Direct examination is anticipated to take 1.5 hours if this witness is called.

29 Plaintiff reserves the right to call any witness designated by Defendants.

30 The County objects to Mr. Macapagal serving as a witness, as he was not timely disclosed, he
31 lacks personal knowledge, and his testimony lacks foundation and is not relevant. Also see
32 County's Motion in Limine No. 2.

II. DEFENDANT'S WITNESS LIST

Name	Designation	Plaintiff's Relevant Motions in Limine
Lisamaria Martinez (c/o Timothy Elder, Esq.)	Expects to Present – Ms. Martinez will testify about her interactions with the CRO at issue in this case.	Without waiving general evidentiary objections which may arise in the course of examination, Plaintiff does not object to the presentation of this witness, unless Plaintiff has previously presented the same witness, rendering the testimony cumulative.
Eva He (c/o Kevin Gilbert, Esq.)	Expects to Present – Ms. He will testify about her interactions with Ms. Martinez at the CRO.	Without waiving general evidentiary objections which may arise in the course of examination, Plaintiff does not object to the presentation of this witness, unless Plaintiff has previously presented the same witness, rendering the testimony cumulative.
Maria Laura Briones (c/o Kevin Gilbert, Esq.)	Expects to Present – Ms. Briones will testify about her interactions with Ms. Martinez at the CRO.	Without waiving general evidentiary objections which may arise in the course of examination, Plaintiff does not object to the presentation of this witness, unless Plaintiff has previously presented the same witness, rendering the testimony cumulative.
Angelina Moran (c/o Kevin Gilbert, Esq.)	Expects to Present – Ms. Moran will testify about her interactions with Ms. Martinez at the CRO.	Without waiving general evidentiary objections which may arise in the course of examination, Plaintiff does not object to the presentation of this witness, unless Plaintiff has previously presented the same witness, rendering the testimony cumulative.
Matt Yankee (Individually and on behalf of the County of Alameda) (c/o Kevin Gilbert, Esq.)	Expects to Present – Mr. Yankee will testify about the subject incident at the CRO, including the reasons County employees do not complete or modify forms for patrons that are filed or recorded in the CRO, the CRO's training and	Without waiving general evidentiary objections which may arise in the course of examination, Plaintiff does not object to the presentation of this witness, unless Plaintiff has previously presented the same witness, rendering the testimony cumulative.

	policies, the CRO's accommodations for persons with disabilities, and the CRO's compliance with disability law.	
Jocelyn Cole (c/o Kevin Gilbert, Esq.)	Expects to Present – Ms. Cole will testify about her involvement with the incident on March 29, 2019 and her subsequent communications with Matt Yankee.	Without waiving general evidentiary objections which may arise in the course of examination, Plaintiff does not object to the presentation of this witness, unless Plaintiff has previously presented the same witness, rendering the testimony cumulative.
Demetrius Griffin (c/o Kevin Gilbert, Esq.)	Expects to Present – Mr. Griffin will testify about his interactions with Plaintiff's counsel and expert witness, Steven Clark, at the CRO in August 2023.	See Motion in Limine.
Cris Vaughan (c/o Kevin Gilbert, Esq.)	Expects to Present – Mr. Vaughan is the County's expert witness and is an expert on accessibility under the ADA. Mr. Vaughan will testify as to the opinions set forth in his Expert Report, which pertain to the communications between Plaintiff and CRO staff on the day of the incident, the accommodations provided to Ms. Martinez on the day of the incident, and Mr. Vaughan's experience at the CRO using the CRO's kiosk accommodation.	See Motion in Limine

1 **III. JOINT EXHIBIT LIST**

2 The Joint Exhibit list is included as Exhibit B hereto.

3 **IV. DISCOVERY RESPONSES TO BE INTRODUCED BY PLAINTIFF**

4 *a) Plaintiff's Requests to Defendant He:*

5 **REQUEST FOR ADMISSION NO. 7:**

6 On March 29, 2019, you directed one or more other county employees at the CRO to
refuse to provide Plaintiff with assistance marking a fictitious business name statement form.

7 **RESPONSE TO REQUEST NO. 7:**

8 Denied. Neither Defendant nor any other CRO employees “refused” to provide Plaintiff with
9 the assistance she demanded. Rather, pursuant to policy, the CRO employees were not
permitted to fulfill Plaintiff’s specific demands to act as a scribe and modify an already
completed legal document, which Defendant confirmed for Defendant Briones, and Defendant
Briones informed Plaintiff thereof.

10 Defendant objects to this request on the ground it is vague and ambiguous with respect to
the terms, “directed,” “refuse,” “assistance” and “marking.” Defendant further objects to this
11 request on the ground it misrepresents facts as well as to the extent this request improperly
implies that a legal obligation exists beyond what is required under the relevant statutes,
12 including without limitation, the Americans with Disabilities Act. Defendant further objects to
this request as compound to the extent it asks about “one or more other county employees at the
13 CRO.”

14 The County objects to the admissibility of this request for admission and response at this time.

15 *b) Plaintiff's Interrogatories to the County (Set One)*

16 **INTERROGATORY NO. 2:**

17 Identify each person who had authority to grant, deny, process or consider requests in or of the
CRO by members of the public for disability-related auxiliary aids and services, reasonable
accommodation, or policy modification from March 15, 2019 to the present.

18 **RESPONSE TO INTERROGATORY NO. 2:**

19 Defendant objects to this request as overbroad, vague and ambiguous. Defendant objects to this
interrogatory as vague and ambiguous with respect to the terms “process” and “consider” as well
20 as the phrases, “disability-related auxiliary aids and services,” “reasonable accommodation” and
“policy modification.” Defendant further objects to this interrogatory to the extent it seeks
21 irrelevant information concerning the period of time after the alleged incident occurred and is
therefore not properly limited in time. Defendant further objects to this interrogatory to the
22 extent it contains multiple discrete subparts, asking about the authority to take four separate
actions (grant, deny, process or consider) regarding requests related to three separate subjects
23 (disability-related auxiliary aids and services, reasonable accommodation, and policy
modification). Given that the other interrogatories also contain multiple discrete subparts, this set
24 of interrogatories has clearly exceeded the limit of twenty-five written interrogatories allowed
under Federal Rule of Civil Procedure 33. Subject to and without waiving these objections,
25 Defendant responds as follows: Defendant is a large public entity with many different divisions,
26 with each potentially having different policies. Because this action is premised on alleged actions
27 and omissions by the Clerk-Recorder’s Office (“CRO”), Defendant responds solely on behalf of
28

1 the CRO. Defendant cannot provide a specific response to this interrogatory because the
 2 response would depend on the specific accommodation request at issue. For instance, a
 3 hypothetical request to simply read the words that were printed on a document out loud for a
 4 sight-impaired individual is a request that could be considered, granted, and accommodated by a
 5 CRO clerk, without the need for any other input. On the other hand, if, hypothetically, an
 6 individual in a wheelchair were to request structural changes to a CRO building for purposes of
 7 access, that same clerk would not have the authority to consider, grant, deny or process that
 8 request. That request would likely need to be considered by the County's Board of Supervisors.
 9 Accordingly, this interrogatory is too overbroad and ambiguous to allow for a response
 10 identifying specific individuals. As a general matter, for accommodation requests to the CRO
 11 which cannot be addressed by front-line clerks, and which do not need to be addressed by the
 12 Board of Supervisors, the individuals who would be involved in the process of considering the
 13 requests potentially include Melissa Wilk, Kevin Hing, Matt Yankee, Eva He and Jocelyn Cole.

14 The County objects to the admissibility of this interrogatory and response at this time.

15 *c) Plaintiff's Interrogatories to the County (Set Three)*

16 **INTERROGATORY NO. 26 (erroneously labeled No. 3):**

17 If you do not admit without qualification any of Plaintiff's Third Set of Requests for Admission,
 18 state all factual bases that support your responses.

19 **RESPONSE TO INTERROGATORY NO. 26:**

20 Defendant objects that this set of interrogatories causes the total number of interrogatories
 21 propounded by Plaintiff to exceed the limit of 25 interrogatories established by Federal Rule of
 22 Civil Procedure Rule 33. Rule 33 limits the number of interrogatories each party may serve to 25
 23 interrogatories, "including all discrete subparts," such as a subpart for each discrete Request for
 24 Admission.

25 Subject to and without waiving these objections, Defendant responds as follows:

26 Request for Admission No. 9 (erroneously labeled No. 7):

27 Defendant objected to this request as vague and ambiguous with respect to the phrases,
 28 "funding" and "originates from the State of California." Defendant further objected to
 1 this request as vague and ambiguous, unduly burdensome, overbroad, calling for
 2 irrelevant information, and not reasonably calculated to lead to the discovery of
 3 admissible evidence, particularly where the request is not limited in scope, or in any way
 4 limited to the time period relevant to Plaintiff's claims.

5 Defendant is unaware of any funds the CRO receives directly from the State of
 6 California. While Defendant has received monies from the State of California at various
 7 times in the past, and while it is feasible that some of those funds may have been
 8 distributed to the CRO from Defendant's General Fund at some point in the past, the
 9 CRO is a "net-negative" agency, meaning that its contributions to Defendant's General
 10 Fund exceed the General Fund's disbursements to the CRO. Thus, any monies that may
 11 be disbursed to the CRO from Defendant's General Fund are ultimately returned to the
 12 General Fund, plus some. This is reflected, for example, in the "County of Alameda Final
 13 Budget 2023-2024," which on page 94 shows that the CRO has a negative "Net County
 14 Cost" of -\$17,137,254. Similarly, in the fiscal year 2018-2019, the CRO had a negative
 15 "Net County Cost" of -\$18,354,111, and in the fiscal year 2019-2020, the CRO had a
 16 negative "Net County Cost" of -\$18,865,247.

1 The County objects to the admissibility of this interrogatory and response at this time.

2 **INTERROGATORY NO. 30 (erroneously labeled No. 4):**

3 State the approximate month and year when the CRO first began accepting debit/ATM
4 card payments for FBNS fees (or confirm that the policy has been in place for all relevant
times since Ms. Martinez attempted to file her FBNS form in 2019).

5 **RESPONSE TO INTERROGATORY NO. 30:**

6 Defendant objects to this interrogatory as vague and ambiguous with respect to the
7 phrase, “FBNS fees,” as well as the term, “policy.” Defendant further objects to this
8 interrogatory as calling for irrelevant information and not reasonably calculated to lead to
9 the discovery of admissible evidence. Defendant further objects that this set of
10 interrogatories causes the total number of interrogatories propounded by Plaintiff to
11 exceed the limit of 25 interrogatories established by Federal Rule of Civil Procedure Rule
12 33. Rule 33 limits the number of interrogatories each party may serve to 25
13 interrogatories, “including all discrete subparts.”

14 Subject to and without waiving these objections, Defendant responds as follows:
15 Defendant has allowed patrons to use debit/ATM cards to pay the fees associated with
16 filing an FBNS since before the underlying incident occurred in this matter and continues
17 to do so through the present.

18 The County objects to the admissibility of this interrogatory and response at this time.

19 *d) Request for Admission to the County (Set Three)*

20 **REQUEST FOR ADMISSION NO. 6 (erroneously labeled No. 4):**

21 Admit that a business owner who wants to use a Debit/ATM Card to pay fees for the
22 FBNS form submitted through the new web form introduced in 2023 must appear in
23 person at the CRO to process that payment.

24 **RESPONSE TO REQUEST NO. 6:**

25 Defendant objects to this request as vague and ambiguous with respect to the phrases,
26 “fees for the FBNS form,” “the new web form introduced in 2023,” and “process that
payment.” Defendant further objects to this request as it is not reasonably calculated to
lead to the discovery of admissible evidence and calls for irrelevant information.

27 Defendant further objects to this request to the extent it is suggesting that the ADA or any
28 analogous California laws require public entities to permit payment of fees online using a
Debit/ATM card.

29 Subject to and without waiving these objections, Defendant responds as follows:
30 Admitted.

31 The County objects to the admissibility of this request for admission and response at this time.

Respectfully submitted

DATED: January 25, 2024

TRE LEGAL PRACTICE

/s/ Timothy Elder

Timothy Elder

Attorneys for Plaintiff

DATED: January 25, 2024

ORBACH HUFF + HENDERSON LLP

/s/ *Kevin E. Gilbert*

Kevin E. Gilbert

Attorneys for Defendant County of Alameda